Our commitment to address environmental issues

1. Preventing the effects of the Group’s activities on people and the environment

   **Biodiversity**
   - Low impact of the Group’s activities
   - Installation of beehives, inventory of local fauna (Ferté Saint Aubin), reforestation projects (Merignac)

   **Reduce waste**
   - Target of 75% recycling of non-hazardous waste by 2023
   - In 2020 we have now reached 60%

   **Preserve water**
   - In 2020, 84% of employees will work in an ISO 14001 certified site
   - 6% decrease in water consumption compared to 2018

2. Integrating the environment into product and service policies

   **Avoid CO₂ emissions with intelligent traffic management solutions**
   - GREENSPEED
   - PUREFLYTY
   - Use bio-sourced or recycled materials with a commitment to 100% eco-design in 2023
   - Card “ECO-SIM”
   - 33% of product development managers trained in eco-design
   - Target for 2030 75%

3. Reduce our climate footprint and that of our customers

   **A strategy for a Low-Carbon Future** in line with the 2°C trajectory of the Paris Agreement.

   **Operational CO₂ emissions**
   - Target of -50% in 2030*
   - -35% reduction in 2020*
   - Including -69% in business travel related emissions*

   **Other CO₂ emissions**
   - Target of -15% by 2030*
   - -29% reduction in 2020*
   - Including -16% in procurement related emissions and -32% in emissions from the use of sold products*

   **United Kingdom, Netherlands, Germany:**
   - 100% of the electricity used on Thales sites comes from renewable sources

4. Support a better understanding of climate phenomena

   **SWOT**
   - Mission of the NASA-CNES program
   - Oceanography
   - Hydrology

   **Missions of the Copernicus program of the European Commission and ESA**
   - Agriculture
   - Ocean surface temperature
   - Thickness of polar ice
   - CO₂ Emissions

   **33% of product development managers trained in eco-design**
   - Target for 2030 75%

*In absolute value compared to 2018

An international commitment

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