Helping our customers master every decisive moment

Thales Group overview
Overview

Over 81,000 employees

70 Countries
Global presence

1bn €
Self-funded R&D*

Sales in 2021
16.2bn €

* Does not include externally financed R&D
Our Customers’ Big Ambitions Make the World Go Round

GOVERNMENTS
INSTITUTIONS
CITIES
COMPANIES
From the Bottom of the Oceans… to the Depths of Space & Cyberspace

Digital Identity and Security

Defence and Security

Aerospace

Ground Transportation

Space
Thales’s Mission

Sensing & data gathering

Data transmission & storage

Data processing & decision making

Digital Identity and Security

Defence and Security

Aerospace

Space

Ground Transportation

We help customers master decisive moments by providing the right information at the right moment
Over €7bn invested in digital for the last 5 years

Key Digital Technologies

- Connectivity
- Artificial Intelligence
- Cybersecurity
- Big Data
Our Markets

- Digital Identity and Security
- Defence and Security
- Aerospace
- Space
- Ground Transportation
Digital Identity and Security: Bringing Trust and Confidence to the Connected World

- Digital identity management
- Secure identity documents
- Identity verification
- Biometrics
- Physical and digital payment credentials
- Digital banking security
- Mobile and IoT security and connectivity
- Multi-modal authentication
- Data encryption
- Cloud security
- Software license protection

3,000+ financial institutions rely on us to protect their payment and banking services

200+ government programs deployed for civil identity, biometrics and law enforcement

$1 trillion interbank fund transfers per day protected with our data encryption platforms.

100+ eSIM deployments with mobile operators and OEMs worldwide

11.5 year contract to produce the new UK ePassport

Managing identities and protecting data for Billions of people and things every day.

3,000+ financial institutions rely on us to protect their payment and banking services

200+ government programs deployed for civil identity, biometrics and law enforcement

$1 trillion interbank fund transfers per day protected with our data encryption platforms.
Defence and Security: Protecting and Preserving Security at the Highest Level

- State protection
- City and Critical infrastructures protection
- Critical information systems and cybersecurity
- Connected collaborative combat
- Communications, command & control systems
- Mission services and support
- Protection and mission / combat systems
- Surveillance, detection and intelligence systems
- Big Data powered Intelligence, Electronic Warfare and Cyberdefense systems
- Smart sensors
- Training & Simulation

Over 50 countries protect their populations and territories with Thales defence systems.

More than 800,000 Thales tactical radios are in service in over 50 countries.

340m people travel each year via airports secured by Thales.

Mexico City: the most advanced urban security project in the world. Crime rates have been reduced by 56% in the last 10 years.

Cybersecurity solutions for 9 of the top 10 internet giants.

Thales systems and equipment represent almost 25% of the total value of the Rafale combat aircraft.
Aerospace: Make Flying Safer, Easier and More Efficient

- Air traffic management
- Training and simulation
- Nose-to-tail aircraft connectivity
- In-flight services

1m passengers use Thales in-flight entertainment systems every day.

Over 160 Air Traffic Management control centers around the world are equipped by Thales. Between them, they cover more than 40% of global airspace.

60% of air traffic in China is managed by Thales solutions.

2 out of 3 aircraft in the world take off and land using Thales equipment.

Training & simulation for civil and military helicopters and aircraft.
Space: Capitalise our Planet’s and Solar System’s Resources

- Telecommunications
- Earth observation
- Science and space exploration
- Navigation
- Orbital infrastructure
- Space transport

All telecom constellations operating today were built by Thales Alenia Space.

Thales Alenia Space has built all the European Meteosat satellites to date, and is driving ambitious programmes dedicated to climate change, environmental monitoring and planet protection.

Central role in civil and military programmes worldwide, through Thales Alenia Space.

Thales Alenia Space is prime contractor for ExoMars, Europe’s first mission to land on Mars.

Thales Alenia Space has supplied 50% of the International Space Station.
Transportation: Connected Journeys to Transport People and Goods Safely and Efficiently

8bn passengers a year benefit from Thales technologies.

In Switzerland, the world’s longest rail tunnel - 57 km - uses Thales signalling systems, making it possible to run trains at up to 250km/h.

Over 70% of Spain’s high-speed network — the largest high-speed network in the world — is equipped with systems supplied by Thales.

The 75 km Dubai metro system — one of the longest driverless metro in the world — is equipped with a complete solution supplied by Thales.

In London, Thales is providing new signalling for 4 lines which make up 40% of the global network.

- Signalling
- Communications
- Fare collection
- Cybersecurity
Thales: A Research and Development Powerhouse

Albert Fert
Scientific director of the CNRS/Thales joint physics unit and winner of the 2007 Nobel prize in physics.

8 times winner

Expertise in a uniquely broad range of technical domains, from science to systems, applied across businesses.

An extensive intellectual property portfolio of 20,500 patents.
Corporate Responsibility: A strategic Choice, Key to Business Performance

Embedded in every business process and day to day work

- Code of Ethics and dedicated organisation.
- Robust policies and internal control.
- Focus on employee training, awareness and ownership.
- Group-wide environmental, social and governance programmes.
- Promoting responsible dialogue with all stakeholders.
- Driving industry-wide initiatives (corruption prevention, best practices).

Member of Global Compact since 2003. Thales has achieved Global Compact Advanced level.

Carbon Disclosure Project. Thales ranked CDP «Leadership A/A-»

Thales has been ranked in the top 3, in the Defense/Aerospace sector by the Dow Jones Sustainability Indices (DJSI) Europe and World, for the last 3 years.
Thales: Engagement and Accountability

Supporting Diversity and Inclusion Everywhere

Concrete targets for gender equality:

- Women accounted for 32% of new hires in 2018
- 49% of management committees included at least 3 women in 2018

- 16% reduction in carbon intensity over the last 3 years
- Commitment to reduce the carbon footprint of our activities and those due to our products and provide innovative and eco-responsible functions and services that enable our customers to reduce their own
- Emissions reduction targets consistent with the 2°C trajectory of the Paris agreement: reduction of direct emissions from operations by 40% and indirect emissions by 15% in 2030

Actively Contributing to the Fight Against Global Warming

- Extremely ambitious R&D policy based on local partnerships (Universities, research institutes, start-ups, etc.)
- €879 million invested in R&D and 350 patents filed in 2018
- 11.2% reduction in energy intensity (TOE/k€) between 2016 and 2018
Thales: Engagement and Accountability

Promoting Just, Peaceful and Inclusive Societies and Institutions

Thales’s solutions and partnership ethos support governments, international organisations and companies in the fight against terrorism, crime and corruption.

Promoting Inclusive and Sustainable Economic Growth, Employment and Decent Work for All

Thales invests in long-term, responsible relationships with employees, suppliers and subcontractors:
- 97.4% of jobs on long-term contracts and 93.1% on full-time contracts
- Responsible Supplier Relations certification since 2012

Making Cities Inclusive, Safe, Resilient and Sustainable

Thales solutions help make cities safer, more attractive and easier to live in:
- The ATSsoft Energy Saving solution significantly reduces energy consumption by metros and trams
- In Mexico City, Thales solutions have cut emergency response times by a factor of 6

Ensuring Sustainable Consumption and Production Patterns

Thales applies eco-design principles in all its industrial processes:
- All new products to incorporate eco-design principles by 2023
- Environmental policies of 84% of Thales suppliers (80% of total purchasing spend) assessed between 2016 and 2018
Engaging for Solidarity

Trust Solidarity, Share Technology

Launch of Thales Solidarity, a Group programme to coordinate the Group's community engagement initiatives around priority themes and common criteria

3 focus areas
Leverage innovation and technology to serve:

EDUCATION AND PROFESSIONAL INTEGRATION
DIGITAL CITIZENSHIP
ENVIRONMENTAL PROTECTION

Our engagement draws on 3 sources of solidarity:

- Funding projects with high social impact through the Group charitable structure
- Engaging with local communities around Thales locations in all countries of operations
- Encouraging employee engagement through a digital platform
Leadership Team

Patrice CAINE
Chairman and Chief Executive Officer

Pascal BOUCHIAT
Senior Executive Vice-President
Chief Financial Officer
& Information Systems

Philippe KERYER
Executive Vice-President
Strategy, Research and Technology

Jean-Loïc GALLE
Senior Executive Vice-President,
Chief Operating Officer and Chief
Performance Officer

Isabelle SIMON
Group Secretary
& General Counsel

Pascale SOURISSE
Senior Executive Vice-President
International Development

Clément de VILLEPIN
Senior Executive Vice-President
Human Resources

Millar CRAWFORD
Executive Vice-President
Ground Transportation Systems

Christophe SALOMON
Executive Vice-President
Land & Air Systems

Marc DARMON
Executive Vice-President
Secure Communications and Information Systems

Philippe DUHAMEL
Executive Vice-President
Defence Mission Systems

Hervé DERREY
Executive Vice-President
Space

Yannick ASSOUAD
Executive Vice-President
Avionics

Philippe VALLEE
Executive Vice-President
Digital Identity and Security

Alex CRESSWELL
Chief Executive Officer and Chairman of Thales UK

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