

Jean-Marc Reynaud appointed as regional CEO of Thales in China and Mongolia

- Jean-Marc Reynaud succeeds Thierry Weulersse to assume the role of CEO for Thales in China and Mongolia.
- Based in Beijing, Jean-Marc Reynaud will leverage his rich experience in the Asian market to drive Thales' business growth in the region.



Thales, a global high-tech leader and active player committed to long term local development, is pleased to announce the appointment of Jean-Marc Reynaud as the new CEO for China and Mongolia, effective from Sep 1st, 2025. In this role, Jean-Marc will lead the team to steer the company's strategic growth across its operational domains in the region, strengthen market commitment and enhance local collaborations. Jean-Marc succeeds Thierry Weulersse who takes up a new role within Thales Group.

Jean-Marc joined Thales in 2017 to manage the rail ticketing business that was subsequently sold to Hitachi Group. Prior to Thales, he worked consecutively for Renault-Nissan, Alstom and Yanmar. Over his more than 30-year career, he has held diverse management positions across engineering, operations, sales & marketing, strategic planning, business development, and mergers & acquisitions, gaining extensive experience managing European and Asian markets within technology-focused multinational companies.

“Jean-Marc is an accomplished leader with a solid track record in multicultural management. We believe that his comprehensive leadership and in-depth understanding of the Asian market will further reinforce our strategic objectives in this dynamic region. He will sustain the momentum built on Thales' robust existing base and pursue new opportunities through strengthened collaboration with local customers and partners.” **Pascale Sourisse, President & CEO, Thales International.**

Jean-Marc is a graduate from Ecole Polytechnique, holding a Master of Science degree. He also holds an executive MBA EMBA-Global Asia, joint program by Columbia GSB, London Business School and Hong Kong University.

About Thales

Thales (Euronext Paris: HO) is a global leader in advanced technologies specialized in three business domains: **Defence, Aerospace, and Cyber & Digital**. It develops products and solutions that help make the world safer, greener and more inclusive. The Group invests more than €4 billion a year in Research & Development, particularly in key innovation areas such as AI, cybersecurity, quantum technologies, cloud technologies and 6G.

Thales has more than 83,000 employees in 68 countries. In 2024, the Group generated sales of €20.6 billion.

About Thales in China

Thales provides innovative solutions for the infrastructure that forms the backbone of China's growth. The Group introduced its aerospace business to China in 1964 and has been recognized as a trusted partner of long-term cooperation with Chinese aviation industry. In the area of Cyber & Digital, Thales has also successfully applied its advanced technology to mobile communication, Fintech, automobile connectivity and software monetization, etc. Thales employs around 800 people with offices located in 7 cities across the country. Through R&D centers established in China, Thales is committed to provide innovative solutions for customers.

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