

>4



September 2025

www.thalesgroup.com

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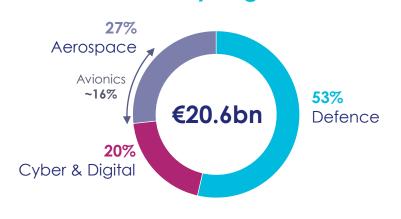
Sustainability: safer, greener, more inclusive

¹Presented at the Capital Markets Day held on November 14, 2024

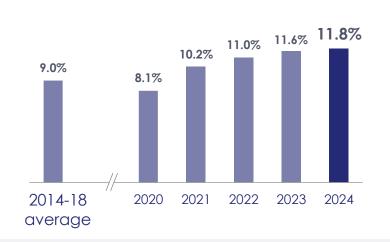


Thales today: a global tech leader in Defence, Aerospace, Cyber & Digital





Adjusted EBIT margin



R&D total spend





Flight avionics

#3
worldwide



Institutional satellites

#1 in Europe



Defence sensors & mission systems

#1 in Europe



Air Traffic Management

#1

worldwide



Data security

#1

in Europe



Data Identity

#1

worldwide



Portfolio focused on 3 leading and highly synergistic businesses

Critical decision chains

Sensing and data gathering

Data transmission and storage

Data processing and decision making





Observation satellites



Military communications



Flight management systems





Ac

Advanced sensors



Digital security



Airspace surveillance



Thales builds on 4 key strengths



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Cutting edge R&D

- > ~€4.2bn, ~20% of sales
- > ~70% customer-funded
- > ~33,000 engineers
- > ~800 Al experts
- > Top 100 global innovator for the 11th year
- Portfolio of more than 20,500 patents



Deep domain knowledge

- > Top 3 globally or #1 in Europe across businesses
- Leverage across end markets with many technological similarities

Connectivity **Mobility**

Artificial

intelligence









Cybersecurity

Large digital asset base

- > Thales portfolio: digital "by nature"
- > Significant organic and inorganic initiatives, targeting 4 key digital technologies
- Large integrated network of digital native talents



Global presence

- > Presence in 60+ countries and sales in 100+ countries
- Proven ability to address complex markets and partnerships
- Capitalizing on 40+ year presence





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Sustainability: safer, greener, more inclusive

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H1 2025 highlights

- > Sales up high-single digit, driven by Avionics and Defence
- > Supportive context in Defence offering further mid-term opportunities for Thales
 - > Order of 26 Rafale Marine by the Indian Navy booked in Q2 2025
 - > £1.16bn Air Defence contract with the UK MoD for the supply of 5,000 LMM missiles booked in July 2025
 - > ReArm Europe plan to enhance Defence capabilities in Europe
 - > France planning to exceed the military programming law by increasing spending from €50bn in 2025 to €64bn in 2027
- > Strong increase in Adjusted EBIT margin





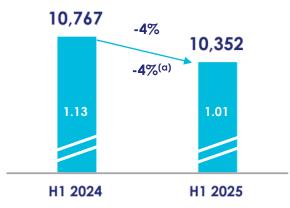




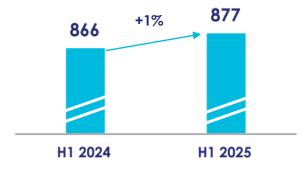


H1 2025 key figures

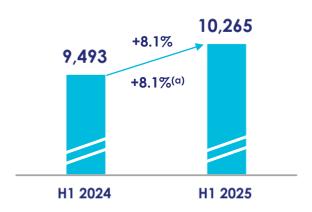
Order intake and book-to-bill (€m)



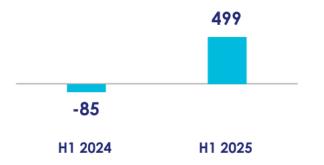
Adjusted net income, Group share^(b) (€m)



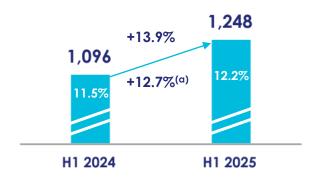
Sales (€m)



Free operating cash-flow^(b) (€m)



Adjusted EBIT(b) (€m and %)



Net cash (debt) position(b) (€m)



- a. Organic: at constant scope and exchange rates
- b. The definition of all non-GAAP measures can be found in appendix



H1 2025 order intake

> Solid H1 order intake

- > Order of 26 Rafale by the Indian Navy with a unit value above €1 billion in H1 2025
- > 3 orders with unit value above €500m in H1 2024

> 10 large orders^(a) booked in H1 2025

- Continued strong momentum in Defence with 6 large orders
- > 4 large orders in Aerospace, of which 3 in Space and 1 in Avionics

> Small orders(b) up 5%

Order intake by contract unit value





a. With a unit value over €100m

o. With a unit value of less than €10m

H1 2025 organic sales growth

> Scope and currency impact

- Positive scope impact, mainly resulting from Cobham Aerospace Communications acquisition
- Negative currency impact, mainly linked to EUR/USD and EUR/AUD evolutions

> H1 sales up 8.1% organically

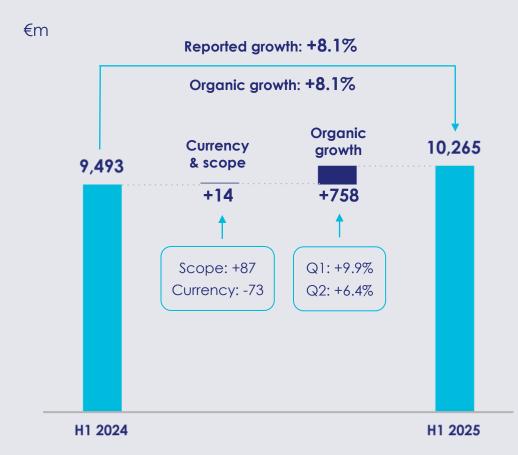
- > Good momentum in Aerospace, driven by Avionics
- > Defence delivering double-digit organic growth in a supportive context
- > Cyber & Digital slightly down, progressive ramp up expected in H2

Solid growth from both mature and emerging markets

> Europe: +8.9%

> Emerging markets: +10.7%

> H1 sales growth drivers





H1 2024 to H1 2025 Adjusted EBIT bridge







Aerospace: H1 2025 key figures

	H1	Н1	Change	
€m	2025	2024	Total	Organic
Order intake	2,658	2,688	-1%	-3%
Sales	2,759	2,582	+6.8%	+5.8%
Adjusted EBIT	252	167	+50.9%	+36.4%
in % of sales	9.1%	6.5%	+2.7 pts	+1.9 pts



> Order intake broadly stable vs. H1 2024

- > Solid underlying demand in Avionics
- > Space orders slightly down, 3 large orders signed in H1 2025 (2 in Telco, 1 in Exploration)

> Sales growth driven by Avionics

- > Sustained growth in Avionics, with strong performance in aftermarket and military activities
- > Space sales still impacted by last two years' low demand in Telco business

> Sharp increase in Adjusted EBIT margin

- > Robust double-digit margin in Avionics
- > Improvement in Space margin, on track to deliver positive 2025 Adj. EBIT before restructuring costs







Defence: H1 2025 key figures

	H1	Н1	Change	
€m	2025	2024	Total	Organic
Order intake	5,751	6,120	-6%	-6%
Sales	5,581	4,938	+13.0%	+12.7%
Adjusted EBIT	720	639	+12.6%	+13.5%
in % of sales	12.9%	12.9%	0.0 pts	+0.1 pts



> Order intake facing tough comparison basis, strong underlying momentum remains

- > 6 large contracts booked in H1 2025 vs. 9 in H1 2024
- > Continued supportive momentum, notably on small orders
- > Additional large contracts expected in H2, including Air Defence contracts with UK & German governments

> Sales growth ahead of full-year expectations

- > Continued double-digit growth in Q2, supported by production ramp-up
- > Strong momentum in most of the activities









Cyber & Digital: H1 2025 key figures

	H1	Н1	Cho	ange
€m	2025	2024	Total	Organic
Sales	1,862	1,934	-3.7%	-1.9%
o/w Cyber	708	746	-5.0%	-3.5%
o/w Digital Identity	1,153	1,188	-2.9%	-0.8%
Adjusted EBIT	265	272	-2.5%	-0.6%
In % of sales	14.2%	14.1%	+0.2 pts	+0.2 pts
o/w Cyber	97	102	-5.6%	-3.4%
o/w Digital Identity	168	170	-0.7%	+1.0%



> Cyber sales down organically, hampered by short term disturbances

- > Disturbances in Cyber Products activity in Q2 linked to the now completed merger of Thales & Imperva sales forces. Progressive ramp up expected in H2
- > Low market dynamic in Cyber Services. On-going execution of premiumization strategy

Digital Identity sales up in Q2 after slow Q1

- > Slow semester in Identity & Biometrics
- > Solid profitable growth in Secure Connectivity Solutions driven by full digital solutions
- > Further vigorous performance of Digital Banking solutions







Summary adjusted P&L: from Adj. EBIT to Adj. net income

€m	H1 2025	H1 2024
Adjusted EBIT	1,248	1,096
Cost of net financial debt and other financial results	(86)	(55)
Finance costs on pensions and other employee benefits	(26)	(28)
Income tax	(277)	(193)
Effective tax rate	26.7%	20.4%
Adjusted net income from discontinued operations	N/A	19
Adjusted net income	859	839
Minorities	18	27
Adjusted net income, Group share	877	866
Adjusted net income, Group share, per share (in €)	4.27	4.21
Temporary additional corporate tax in France	(60)	N/A
Adjusted net income, Group share excluding temporary additional corporate tax in France	937	866



H1 2025 Free operating cash-flow

- Improvement in WCR variance compared to last year
 - Continued satisfactory payment profile from customers
 - Ongoing action plans to optimize stocks
- > 2025 Adjusted Net Income to FOCF conversion ratio confirmed at 95%-100%

€m		H1 2025	H1 2024
Operating cash flow before WCR changes, interest and tax		1,526	1,472
+	Change in WCR and reserves for contingencies	(530)	(995)
+	Pension cash out	(76)	(57)
+	Net financial interests	(40)	(74)
+	Income tax paid	(71)	(54)
+	Net operating investments	(310)	(270)
+	Free operating cash-flow, discontinued operations	N/A	(108)
=	Free operating cash-flow	499	(85)



Movement in net debt over H1 2025

€m

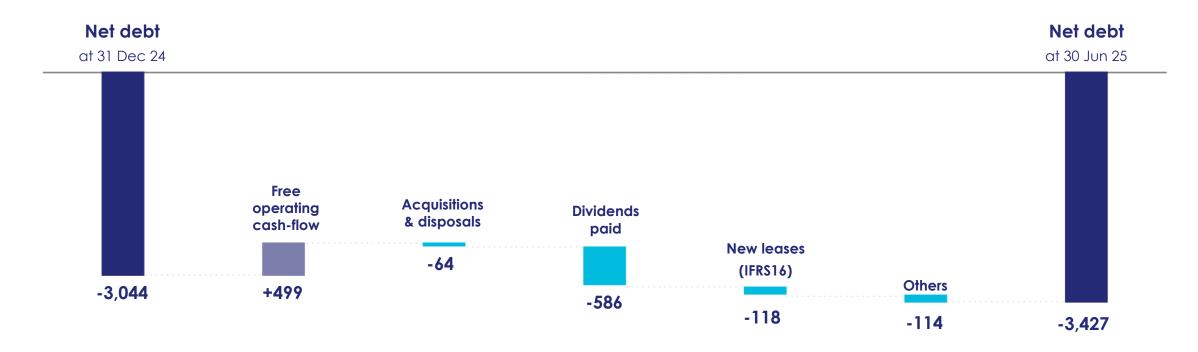




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 Introduction to Thales
 H1 2025 results
 2025 priorities & outlook
 2028 strategy & financial trajectory¹

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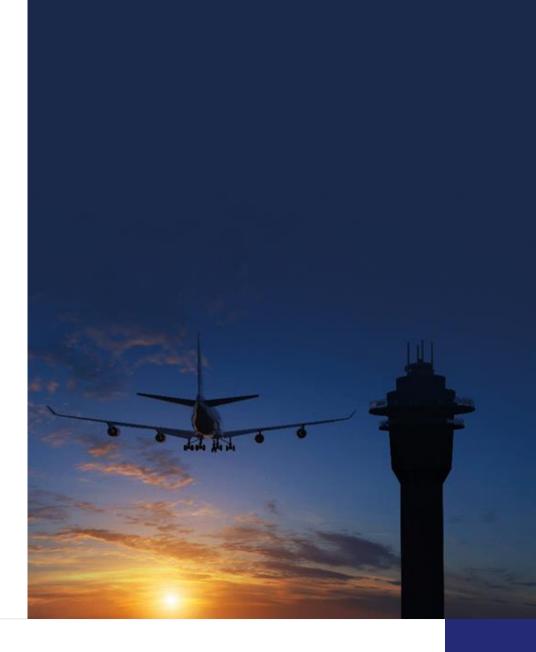
Sustainability: safer, greener, more inclusive

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Key 2025 priorities

- Continued ramp up to capture market growth
- 2 Maintained innovation leadership
- 3 Space recovery plan
- 4 Integration of acquisitions





Solid progress in H1 2025

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Thales delivering on full year priorities







- Further capacity expansions (e.g., Cholet, Hengelo, Gdansk)
- Recruitments: Thales ranked #1 company for young engineers in France





- Adaptation plan: 75% of positions redeployed
- Recent commercial wins supporting profitability recovery



- 3 Sustained differentiation through innovation
 - Deploying cortAlx worldwide:
 UK, Singapore
 - Signing of a MoU with Foxconn^(a) to create the first System in Package assembly and test facility in Europe



- Delivering strong value creation from recent acquisitions
 - Launch of new solutions combining Thales and Imperva's best technologies (e.g, File Activity Monitoring)
- Cobham AeroComms strong performance

a. The MoU initiates preliminary discussions between Thales, Radiall and FoxConn.





2025 financial objectives: sales organic growth guidance upgraded



Assuming no new disruptions of the macroeconomic and geopolitical context.

- a. Based on end of June 2025 scope, average foreign exchange rates for H1 2025 and an assumption of average EUR/USD at 1.17 for H2 2025. Regarding tariffs, the guidance is valid on the basis of reciprocal tariffs of 10% from Europe and 25% from Mexico, and on the assumption that Europe takes no retaliatory measures.
- b. Non-GAAP measure: see definition in appendix.



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Strategic priorities



LEVERAGE
PREMIUM PORTFOLIO
TO DELIVER GROWTH

2

REINFORCE PREMIUM POSITIONING



DIFFERENTIATE THROUGH TECHNOLOGY



REINFORCE EMPLOYER ATTRACTIVENESS



STRENGTHEN OUR ESG LEADERSHIP

- Maintained leadership on growing markets
- Resilient business model
- Active portfolio management

- Combined delivery excellence & innovation
- Value creation for Thales and customers
- Leveraging enabling technologies

- Embracing technology disruptions
- Staying ahead of the competition
- Acceleration in AI, sustained investments in quantum

- Investment in our human capital
- Recruiting the best talent
- Becoming a Learning
 Company
- Protecting our societies, people, and the planet
- Delivering on our ESG ambition



23

1. 80-90% of revenues exposed to fast growing markets with long-term visibility...

DEFENCE



Defence ~5.5%

Increased defence budgets and focus on sovereignty

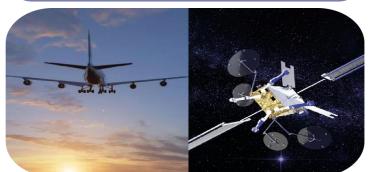
GROWTH

Long-term effort to build credible military capabilities

LONG-TERM

- 3.6-year of backlog as of end 2024
- Contracts with visibility over 10 years

AEROSPACE



Space ~2%

Avionics ~8%

- Civil avionics: growth driven by commercial aircraft production
- Observation & exploration: rise in **government investments**
- Military space: growing demand
- Avionics: visibility for >10 years driven by commercial traffic evolution
- Space: long-term institutional contracts

CYBER & DIGITAL



Cybersecurity ~12.5% Digital Identity ~6%

- Increasing incidence of cyber attacks
- Digitalization of SIM, payment cards, and ID documents
- Structural tailwinds with companies & governments' digital transformations
- Increasing importance of regulation on data privacy



1. ...which combined with resilience enables to have strong development ambitions

RESILIENCE

Wide-range portfolio in all domains

> Presence in land, air, naval, joint, cyber, and space

Platform

> Agnostic from platforms / integrators

Geography

> Diversified customer base, each export country accounting for <5% of sales

Contract size

> 45% of order intake contracts worth less than €10m over 2019-2023

DEVELOPMENT OPPORTUNITIES



DEFENCE

 Accelerate revenue growth through faster conversion of backlog into sales



AEROSPACE

- > Leverage extensive portfolio in avionics to expand growth
- > Deliver space action plan to restore profitability



CYBER & DIGITAL

> Leverage new global platform in cybersecurity to drive profitable growth



2. Reinforcing our premium position to the benefit of our clients





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3. Anticipating technological disruptions to win business revolutions and enhance differentiation

Sustained technological leadership

Critical mass in R&D

- > **33,000** Thales employees
- > **€4.2Bn** financing (20% of sales)

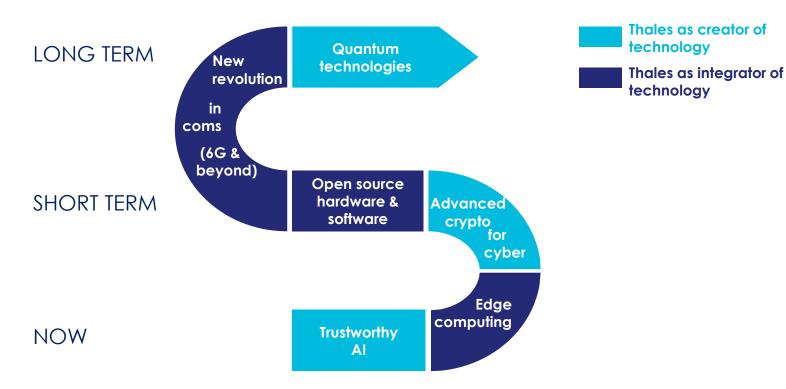
Collaborations with the brightest minds in STEM*

- > **Albert Fert**, 2007 Physics Nobel, Ex-Thales
- > **Gérard Mourou**, 2018 Physics Nobel
- > Alain Aspect, 2022 Physics Nobel

Top 100 Global Innovator 2023



Scale enabling to work on a wide span of selected technologies



THALES WILL MAINTAIN ITS UNDISPUTED TECHNOLOGICAL LEADERSHIP IN THE FUTURE

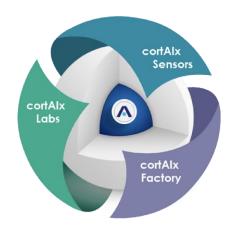


^{*} Science, Technology, Engineering and Mathematics.

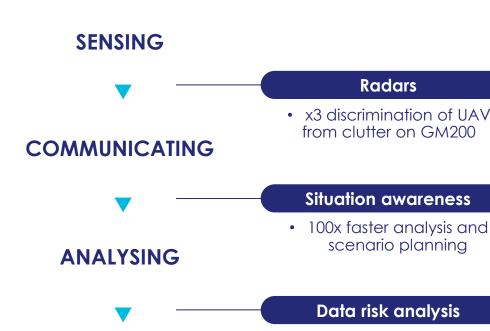
3. Today, Thales is a front runner in trustworthy Al Tomorrow, AI will be embedded in all solutions to the benefit of our clients

THALES CAPABILITIES IN AI NOW

AI USE CASES IN THALES PRODUCTS / SYSTEMS



- 800 Al experts and ~100 doctoral students
- cortAlx: Thales Al accelerator
- 100+ products and services with Thales ΑI
- Europe's top patent applicant in the field of AI for critical applications



ACTING

Space-based sensors

 Instant access to space observation data

Identification & classification

 100x faster target identification in Talios pod and AirMaster

Resource optimisation

 10x reduction of air traffic control systems setup time

Data risk analysis

scenario planning

Radars

 Instant detection and remote encryption of exposed files

Vehicle autonomy

 10x more UAVs managed by each operator



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4. Attracting and recruiting the best talent

A purpose-driven company...



Our purpose

Thales among
the most
attractive
employers in
several countries



60 partnerships with top universities and academic labs in more than **10** countries

...Attracting...

...And recruiting talent



1,000,000 candidates in 2024,+55% vs. 2020



>30,000 recruitments from 2022 to 2024



4. Strategic focus on talent development to reach our delivery ambition

What we've done so far

What we plan to do

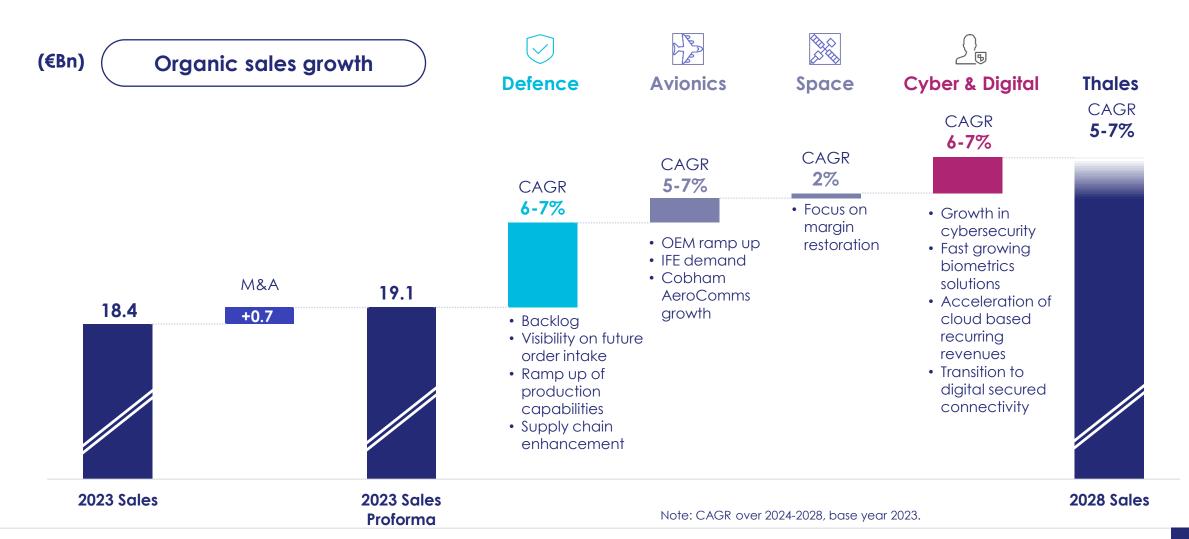
Rethink the way we learn

to combine new technology potential and on-the-job learning pedagogy

Allocate time	Training as a key investment to accelerate delivery	>50% of learning by doing in 2028
Ramp up learning capabilities	27 domain knowledge academies in place	40 academies in 2025
Measure results	Innovative competence index being deployed	Measure improvement with a set of KPIs



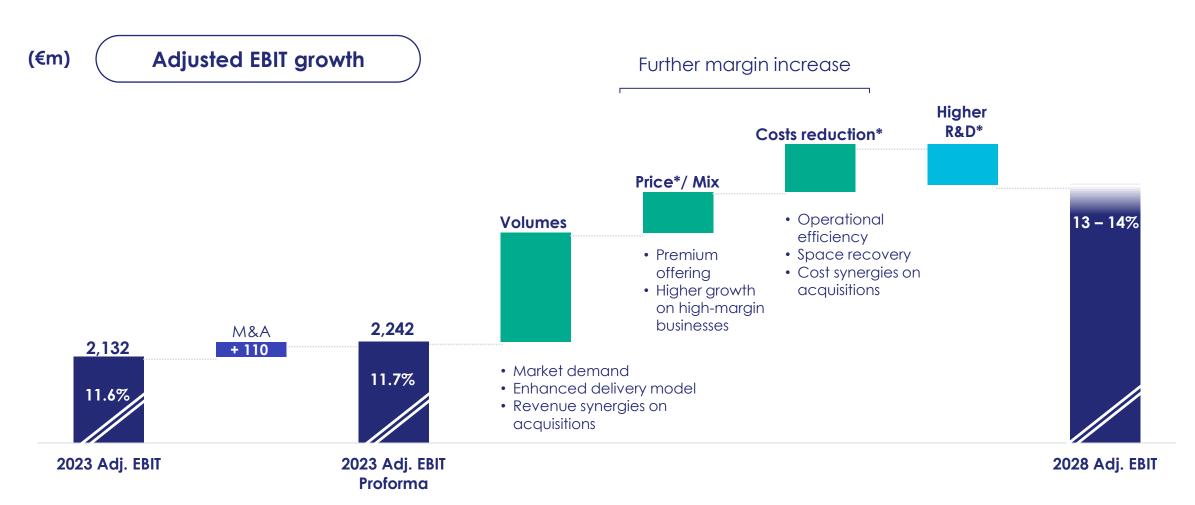
A portfolio of businesses delivering attractive growth





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A portfolio of businesses delivering attractive growth



Note: % are indicating the Adjusted EBIT Margin.



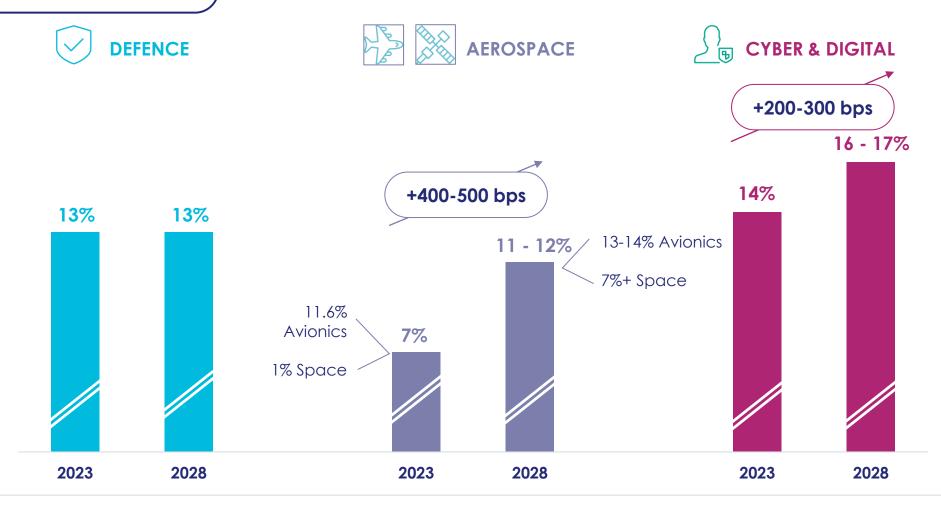
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^{*} Net of inflation on costs.

Profitability mostly driven by Cyber & Digital expansion and Space recovery

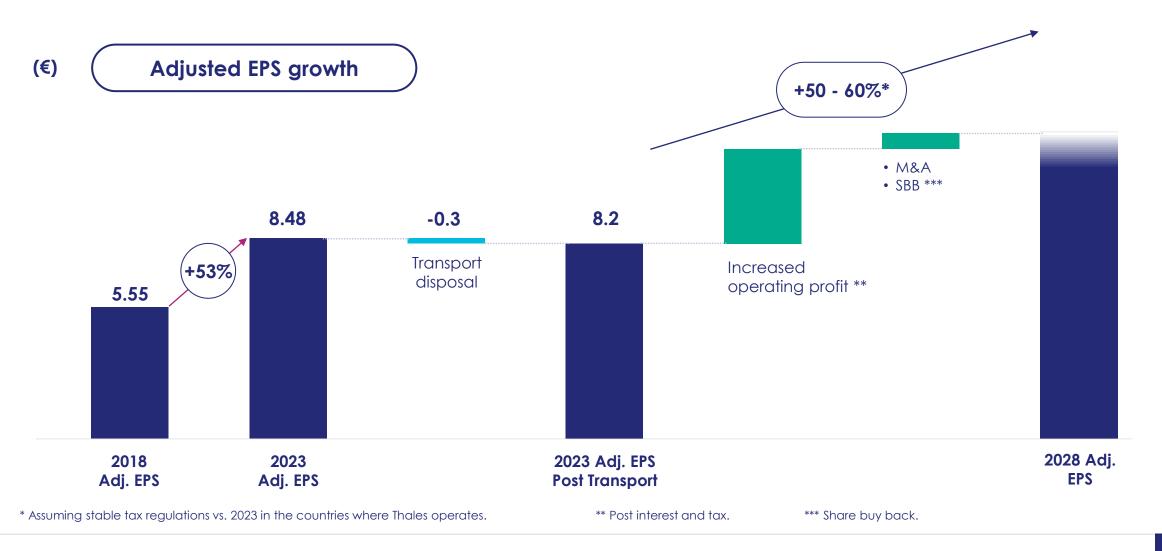
Adjusted EBIT MARGIN %

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Operating Profit to boost Adjusted EPS





In summary: Thales, a global tech leader in Defence, Aerospace, and Cyber & Digital



>€25Bn revenues by 2028



Attractive employer for top talent



€5Bn annual R&D budget by 2028



100% premium and unique portfolio



Active portfolio management & capital allocation



Sustainability leader



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Sustainability: safer, greener, more inclusive

¹Presented at the Capital Markets Day held on November 14, 2024



Sustainability ambitions anchored in our purpose

Our purpose

Our ambitions

"Building a future we can all trust"





Address major societal issues through our unique portfolio of solutions

Embed strong ESG commitments in all processes

Working to make the world safer, greener and more inclusive



Ambition to become an ESG leader, with a positive contribution to society and the environment



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Ambition

Address major societal issues through our unique portfolio of solutions

Safer



Keep citizens safe in both physical and digital worlds

Greener



Reduce the environmental impact of our customers

More inclusive



Grant universal and unbiased access to ID and digital services

Action plan Strong ESG

commitments

- TrUE Artificial Intelligence
- Human rights policy
- No controversial weapons
- Zero tolerance for corruption
- Digital Ethics Charter

- SBTi-validated 2030 carbon trajectory
- Energy efficient operations and sourcing of renewable energy
- Eco-design deployment at scale
- Action plans agreed with suppliers
- Community engagement on STEM for ALL
- Ambitious gender action plan
- Zero tolerance for discrimination
- Inclusive working conditions
- ~30% of international leaders as part of the top management



Focus on Defence: one of the most regulated global industries

What we stand for

Operating ethically; selling our products and services responsibly

Strict compliance with laws of the countries and regions in which we operate

Core priority to **be proactive** with developing and sharing best practice; striving for continuous improvement



Strict export controls

Committed and certified to stringent export control regulations

Processes integrated in day-to-day business through training, audit, and focus on continuous improvement



Zero-tolerance on corruption

Clearly defined policy, shared with all employees and audited regularly

ISO 37001 certification



Involvement in nuclear and controversial weapons

White phosphorous fully phased out since June 2022

Thales not designing, producing or selling nuclear weapons French nuclear missile program: < 0.1% of group sales

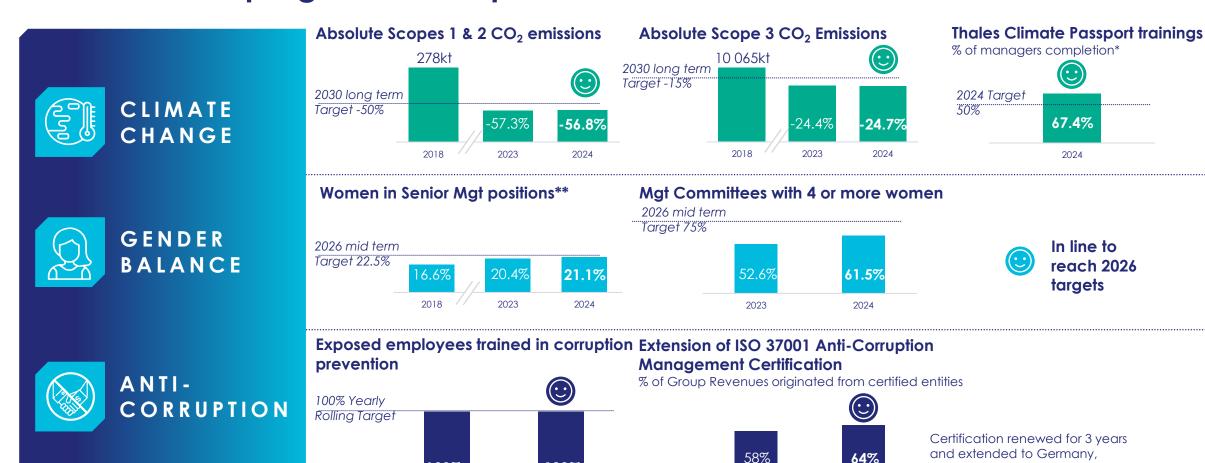


Making AI trustworthy

Transparent, Understandable, Ethical and environmentallyfriendly AI - putting humans at the center



Continuous progress in CSR performance in 2024



A new year of steady progress towards medium to long-term targets

2023

64%

2024

100%

2023



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100%

2024

67.4%

2024

In line to

targets

Australia & New Zealand in 2024

reach 2026

^{* 34,767/51,619} having completed the training

^{**} Percentage of women in total workforce: 27.4%

A performance recognised externally with improved ratings

2030 OBJECTIVES

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Inclusion in CAC SBTI 1.5 index





Top ~2% out of 22,700 assessed





Top 1%
of 500,000
companies
assessed





#1 CAC 40





Inclusion in CAC 40 ESG index







A strong set of focused businesses (1/2)

Segment	Sub-segment		Ci	vil Military	2024 sales (€bn)	Market position
	Flight avionics ^(a) including cockpit avionics, communications, electrical systems, training and simulation		√	√	~2.4	#3 worldwide (flight avionics)
A CYCLOGGO	Connected in-flight entertainment (IFE) ^(a)	Fyence	→		~0.55	#2 worldwide
Aerospace 27% of 2024 sales	Microwave tubes for satellite, medical, scientific and military applications		✓	√	~0.36	#1 worldwide
	Space solutions for telecom, observation, navigation and exploration		*	√	~2.2	#2 worldwide (civil satellites)
	Sensors including radars, sonars, optronics	175	√	√	~4.7	#1 in Europe
\oplus	Mission systems including mission systems for aircraft, ships and submarines		<u> </u>	✓	~2.5	#1 in Europe
Defence 53% of 2024 sales	Communications including military communications and networks, military command and control systems (C4I), and homeland security solutions		v	√	~2.7	#2 worldwide (military tactical communications)
	Effectors including missiles and armored military vehicles			✓	~1.0	



Including aftermarket

A strong set of focused businesses (2/2)

Segment

Sub-segment

Civil Military

2024 sales (€bn)

Market position

Cyber & Digital

including cybersecurity, secure connectivity, payment services and identity & biometrics

✓ ~4.0 #1 worldwide



20% of 2024 sales

Aerospace segment: identity card

> 2 Global Business Units

Avionics Space

> 21,100^(a) employees

Main industrial footprint

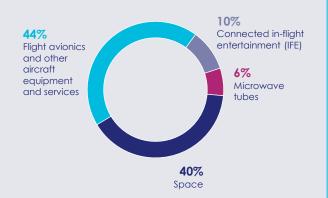
France, Italy, Spain, UK, USA, Singapore

> **€5.5bn** 2024 Sales

> 7.2% 2024 Adjusted EBIT margin

> 1.9 year Dec 24 backlog

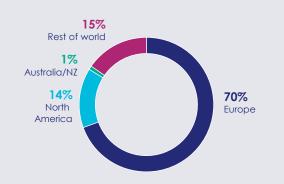
Sales by solutions



Organic sales growth



Sales by region



Adjusted EBIT margin



(a) Excluding one-off expense linked to Russia

At the time of the CMD in November 2024.



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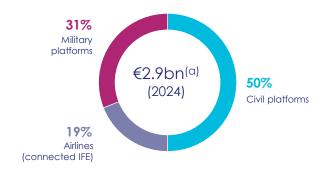
^ ^ ^ ^ ^

Global leader in flight avionics and connected in-flight entertainment

Sales by solutions



Sales by end-market



Sales by activity type



(a) Excluding Microwave tubes

Main avionics platforms



Air transport

A320	B767
A330/340	B777
A350	B787
A380	ATR
B737	Dash 8
B747	CRJ



Business jets

Bombardier Cessna Dassault Gulfstream



Helicopters

Airbus



Military aircraft

Airbus 400M Boeing F/A-18
Airbus MRTT Dassault Rafale

Airbus C295 Dassault Mirage 2000

Airbus Tiger LM F-16

Airbus NH90 Bell Cobra/Huey

Connected in-flight entertainment (IFE)





Main platforms

A330/A340 A320 A350 B737 B787 B777



Focus on Space



INFRASTRUCTURES

** TELESPAZIO

a LEONARDO and THALES company

SERVICES

~**€2.2Bn**TAS SALES IN 2024

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8,600(a)
EMPLOYEES

JV STRUCTURE

67% Thales / 33% Leonardo

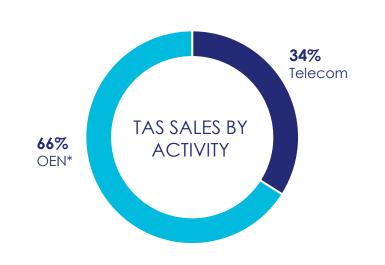
~€0.9Bn
TPZ SALES IN 2024

3,300(a) EMPLOYEES

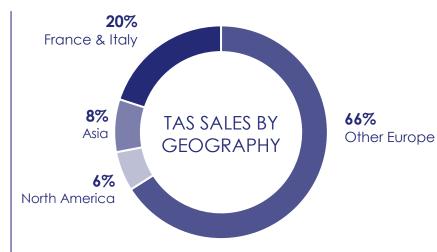
JV STRUCTURE

67% Leonardo / 33% Thales

(a) At the time of the CMD in November 2024.







* Observation, Exploration & Science and Navigation.



Space: Telecom market moving to a complementary multi-orbit strategy



Strong exposure to radiation

Limited exposure to radiation

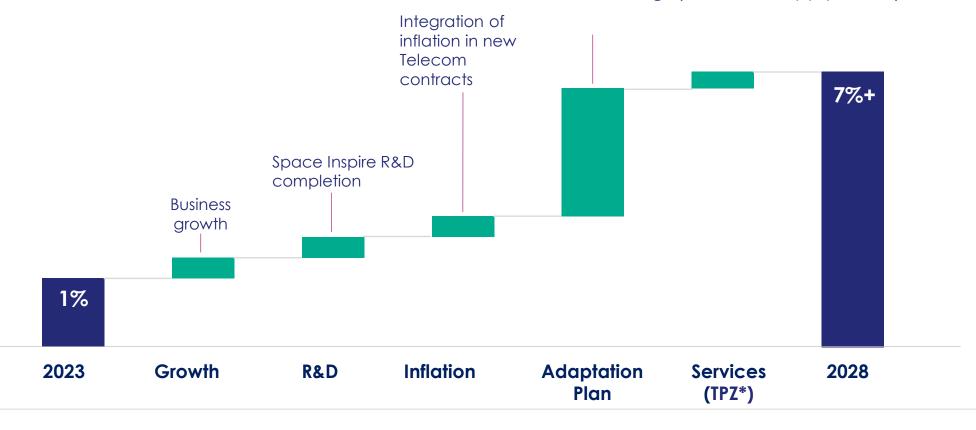


Focus on Space: path back to profitability

Adjusted EBIT MARGIN %

|||||||||||

- Adaptation plan concerning 1,300 jobs
- Teams redeployment (Engineering, Industry)
- Cost savings (Structure, Supply Chain)





*Telespazio.

Defence segment: identity card

>~35,400^(a) employees

in **36** countries

Main industrial footprint

Australia, Canada, France, Netherlands, UK

>€11.0bn 2024 Sales

> 13.1% 2024 Adjusted EBIT margin

> 3.6 years Dec 24 backlog

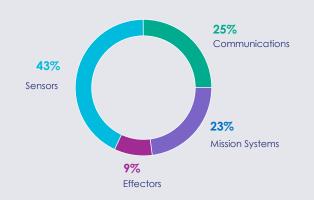
✓ ACCELERATING SALES GROWTH

HIGH VISIBILITY ON DEMAND

✓ DIVERSE AND RESILIENT

At the time of the CMD in November 2024.

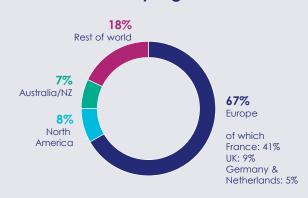
Sales by solutions



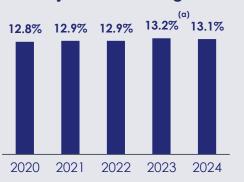
Organic sales growth



Sales by region



Adjusted EBIT margin

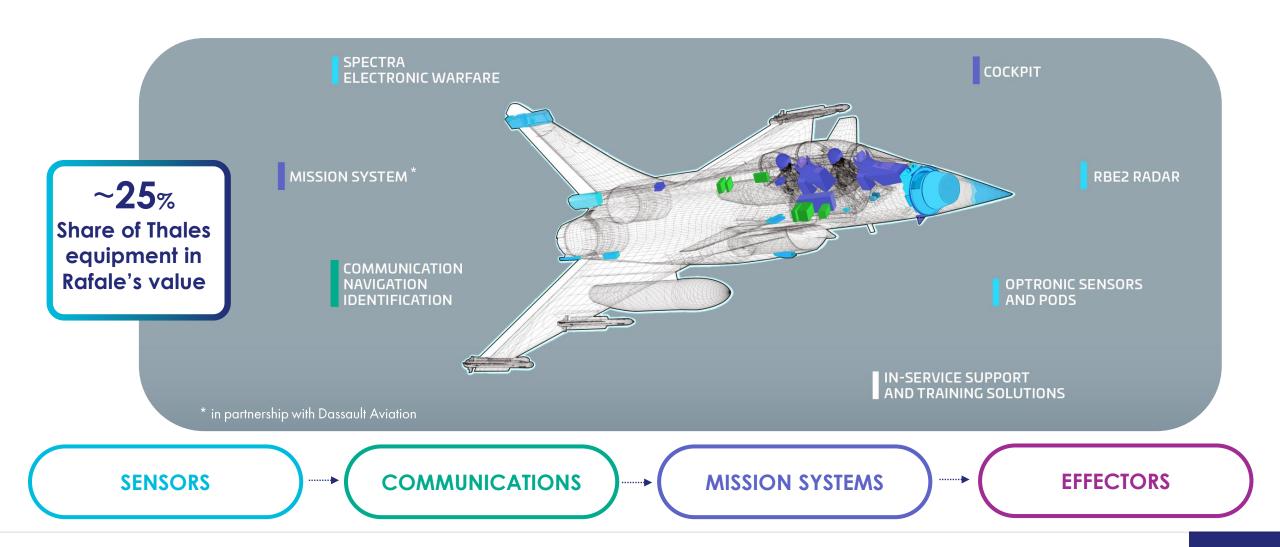


(a) Restated post cyber civil activities transfer to CDI



^ ^ ^ ^ ^

Thales on board the Rafale





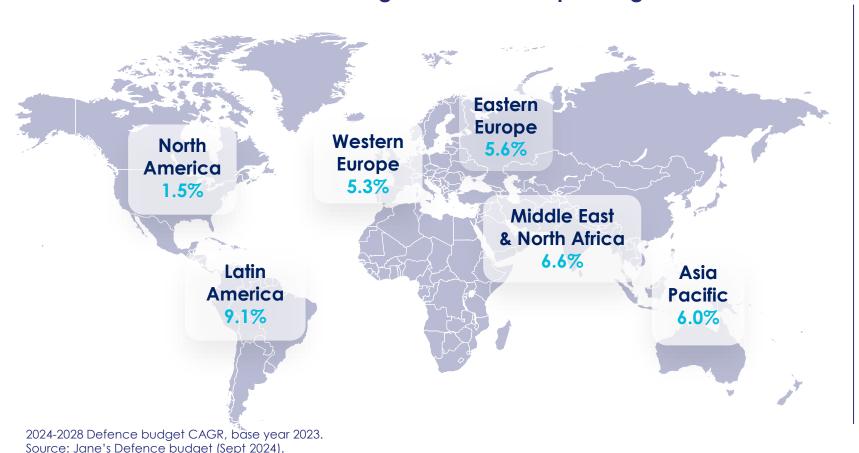
Ensuring Naval superiority





Thales is favorably positioned on the growing markets

Global tensions have triggered an increase in long-term defence spending



GROWTH DRIVERS

- Expect steady market growth to (re)build long-term capacities
- Increasing needs to prepare for a possible high-intensity conflict

Worldwide defence budget growth

4.1%

Global budget growth weighted with Thales exposure to geographies

5.5%



|||||||||||

Cyber & Digital (CDI) segment: identity card

> A global leader:

- > Global #1 for 73% of revenues
- > Top3 for 88% of revenues
- >~17,800^(a) employees

in **53** countries

Main industrial footprint

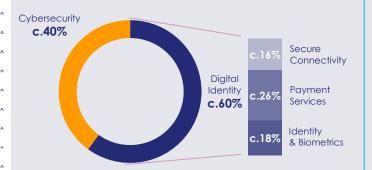
France, USA, Singapore, Mexico

> **€4.0bn** 2024 Sales

> 14.5% 2024 Adjusted EBIT margin

> NM Dec 24 backlog

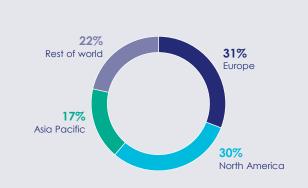




Organic sales growth



Sales by region





2022

2023

2024

Adjusted EBIT margin

(a) Restated post Cyber civil activities transfer

2021

2020

At the time of the CMD in November 2024.



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^ ^ ^ ^ ^

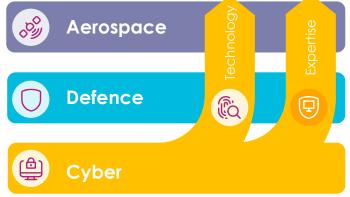
A global cybersecurity leader in a new league since 2024

- Solid positions in key products and services markets
- > 5,800+ cybersecurity experts
- > >10% of Thales employees



CYBER DEFENCE - Reported in Defence SOVEREIGN PRODUCTS

- High assurance products & technologies
- Trusted by key countries and international organisations (NATO, EU)
- Single digit growth
- Double digit margin



ENABLER ACROSS
ALL THALES BUSINESSES

* Including Imperva.



Low double-digit topline growth

+ high teens Adjusted EBIT

Cybersecurity Global Products: Thales provides a broad range of capabilities to help achieving a stronger data security posture

IDENTITIES



Customer Identity & Access Management



Workforce Identity & Access Management



Broad Range of Authenticators

DATA SECURITY PLATFORM

CONTROL + VISIBILITY



Encryption



Data Access Monitoring



Tokenization



Data Discovery & Classification



Key & Secrets Management



Data Governance



Hardware Security Modules



Threat Detection

APPLICATIONS



Web App. Firewall



DDoS Protection



Advanced Bot Protection



API Security





Imperva



Cybersecurity Global Products: our competitive position in a fragmented landscape





Considerations on US tariffs (Q1 2025)

> Global considerations for Thales

- > Multi-local business protective by nature
- > Defense activities still exempt from tariffs
- > Favorable incoterms in some export contracts

> 3 main areas that could be impacted

- > Avionics aftermarket business: mainly imported from France
- > IFE business importing screens from China
- > Payment cards sold to US, manufactured in other countries, mainly Mexico and Singapore

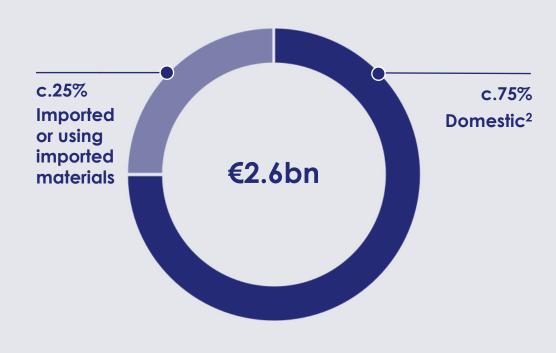
> Mitigation actions under implementation

- > Specific customs programs (Duty drawback or Temporary Importation under Bonds)
- > Redirecting production flows
- > Supply chain optimization (i.e. alternative sourcing)
- > Transfer prices

> Customer surcharging

At this stage, contained direct net impact

> Thales 2024 sales to the US¹



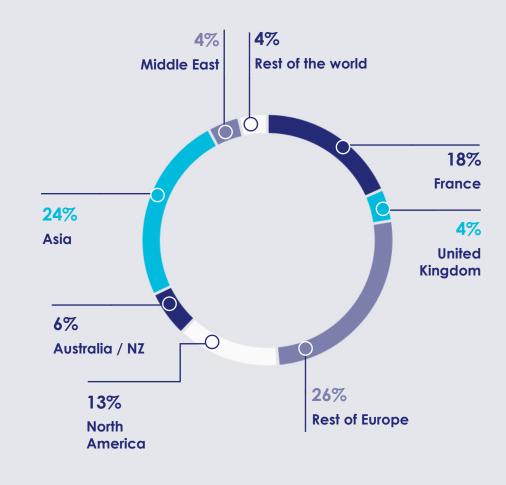
¹ Sales by destination.



² Sold by a Thales US entity to a US customer.

H1 2025 order intake by destination

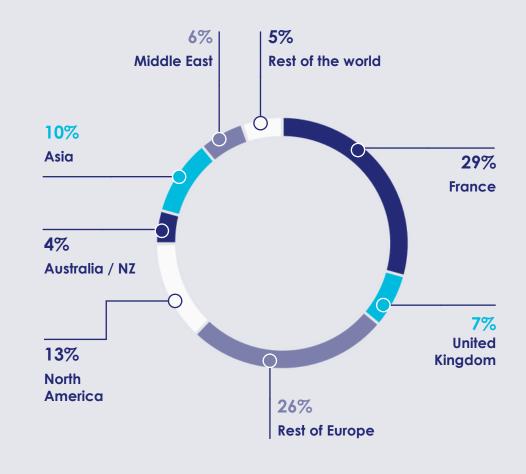
	H1	H1	Cho	ange
In € millions	2025	2024	Total	Organic
France	1,899	2,099	-10%	-10%
United Kingdom	433	571	-24%	-25%
Rest of Europe	2,706	2,884	-6%	-7%
Europe	5,037	5,554	-9 %	-10%
North America	1,376	1,274	+8%	+6%
Australia / NZ	618	501	+23%	+30%
Mature markets	7,031	7,328	-4%	-5%
Asia	2,516	1,823	+38%	+38%
Middle East	424	1,124	-62%	-62%
Rest of the world	381	492	-22%	-20%
Emerging markets	3,321	3,439	-3%	-3%
Total	10,352	10,767	-4%	-4%





H1 2025 sales by destination

	H1	Н1	Cho	inge
In € millions	2025	2024	Total	Organic
France	3,002	2,940	+2.1%	+1.2%
United Kingdom	708	624	+13.5%	+11.7%
Rest of Europe	2,669	2,250	+18.6%	+18.3%
Europe	6,378	5,814	+9.7%	+8.9%
North America	1,312	1,268	+3.4%	+2.3%
Australia / NZ	445	463	-3.9%	+1.2%
Mature markets	8,135	7,545	+7.8%	+7.4%
Asia	999	929	+7.6%	+7.8%
Middle East	593	554	+7.1%	+7.9%
Rest of the world	537	464	+15.8%	+20.0%
Emerging markets	2,130	1,947	+9.4%	+10.7%
Total	10,265	9,493	+8.1%	+8.1%





Summary adjusted P&L: from sales to Adjusted EBIT

	H1 2025		Н1	2024	Change		
	€m	% of sales	€m	% of sales	total	organic	
Sales	10,265		9,493		+8.1%	+8.1%	
Gross margin	2,958	28.8%	2,771	29.2%	+6.8%	+5.8%	
Indirect costs	(1,756)	-17.1%	(1,710)	-18.0%	+2.7%	+1.5%	
o/w R&D expenses	(627)	-6.1%	(599)	-6.3%	+4.7%	+2.2%	
o/w Marketing & Sales expenses	(774)	-7.5%	(776)	-8.2%	+0.3%	-0.0%	
o/w General & Administrative expenses	(355)	-3.5%	(335)	-3.5%	+6.0%	+3.6%	
Restructuring costs	(55)	-0.5%	(32)	-0.3%	+71.0%	+72.4%	
Share in net result of equity-accounted, affiliates, excluding Naval Group	66		23				
Adj. EBIT, excluding Naval Group	1,213	11.8%	1,052	11.1%	+15.3%	+14.1%	
Share in net result of Naval Group	35		44				
Adj. EBIT	1,248	12.2%	1,096	11.5%	+13.9%	+12.7%	



H1 2025 Adjusted EBIT by operating segment

	H1		н	11	Change		
€m / % of sales	20	25	20	24	Total	Organic	
Aerospace	252	9.1%	167	6.5%	+50.9%	+36.4%	
Defence	720	12.9%	639	12.9%	+12.6%	+13.5%	
Cyber & Digital	265	14.2%	272	14.1%	-2.5%	-0.6%	
Adj. EBIT – operating segments	1,237	12.1%	1,078	11.4%	+14.7%	+13.6%	
Other	(24)		(26)				
Adj. EBIT – excluding Naval Group	1,213	11.8%	1,052	11.1%	+15.3%	+14.1%	
Naval Group	35		44				
Adj. EBIT – total	1,248	12.2%	1,096	11.5%	+13.9%	+12.7%	



Organic sales growth per quarter

			20	22			20	023			20	24			202	25
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	•	21	Q2
>	Aerospace	+4 %	+2%	0%	+3%	+10%	+10%	+13%	+14%	+5%	+5%	+6%	-2%	:	<u>3%</u>	+3%
>	Defence	-1%	+9%	+8%	+1%	+5%	+5%	+8%	+10%	+13%	+5%	+9%	+24%	+1	5%	+11%
>	Cyber & Digital	+12%	+14%	+22%	+12%	+20%	+5%	-2%	-3%	-3%	+3%	0%	+4%	-:	2%	- 2 %
>	Total	+3%	+8%	+9%	+3%	+9%	+6%	+7%	+9%	+8%	+4%	+7%	+13%	+1	0%	+6%



Q2 2025 order intake by operating segment

	Q2	Q2	Cho	ange
€m	2025	2024	Total	Organic
Aerospace	1,128	1,685	-33%	-32%
Defence	4,449	2,998	+48%	+50%
Cyber & Digital	975	1,028	-5%	-1%
Other	22	19		
Total	6,574	5,730	+15%	+17%



Q2 2025 sales by operating segment

	Q2	Q2	Cho	ange
€m	2025	2024	Total	Organic
Aerospace	1,417	1,400	+1.2%	+3.5%
Defence	2,896	2,633	+10.0%	+10.6%
Cyber & Digital	959	1,017	-5.8%	-1.6%
dont Cyber	351	394	-11.0%	-7.0%
dont Digital	608	623	-2.4%	+1.8%
Other	32	21		
Total	5,305	5,071	+4.6%	+6.4%



Summary of financial targets

	2023 – Base Year	2028 / Plan period
ORGANIC SALES GROWTH CAGR*		+5-7%
Defence		+6-7%
Avionics		+5-7%
Space		+2%
Cyber & Digital		+6-7%
Adjusted EBIT Margin (%)	11.6%	13-14%
Defence	13%	13%
Aerospace (Avionics/Space)	7% (11.6%/1%)	11-12% (13-14% / 7%+)
Cyber & Digital	14%	16-17%
CAPEX in % of sales	3.4%	3-3.5%
Self-funded R&D in % of sales	6.0%	~6.5%
Dividend Payout Ratio	40%	40%
Average FOCF conversion	135% over 2019-2023	95-105% over 2024-2028

Note: 2023 figures are restated for the Cyber civil activities transferred from Defence to Cyber & Digital.

*CAGR over 2024-2028, base year 2023.



Definition of non-GAAP measures and other remarks

> Rounding of amounts in euros

In the context of this presentation, the amounts expressed in millions of euros are rounded to the nearest million. As a result, the sums of the rounded amounts may differ very slightly from the reported totals. All ratios and variances are calculated based on underlying amounts, which feature in the consolidated financial statements.

> Definitions

- > Organic: at constant scope and exchange rates;
- > **Book-to-bill ratio**: ratio of orders received to sales;
- > Mature markets: all countries in Europe excluding Russia and Turkey, North America, Australia and New Zealand;
- > **Emerging markets**: all other countries, i.e. Middle East, Asia, Latin America and Africa.

> Non-GAAP measures

This presentation contains non-Generally Accepted Accounting Principles (GAAP) financial measures. Thales regards such non-GAAP financial measures as relevant operating and financial performance indicators for the Group, as they allow non-operating and non-recurring items to be excluded. Thales definitions for such measures may differ from similarly titled measures used by other companies or analysts.

Adjusted EBIT: income from operations; plus the share in net income of equity affiliates, excluding (i) expenses related to business combinations (amortization of assets valued as part of the purchase price allocation, other expenses directly linked business combinations) (ii) the impact of changes in the Thales share price on the expense recognized in the income statement in respect of LTI plans. See also notes 13-a and 2 of the consolidated financial statements at 31 December 2024.

> Adjusted net income: net income, less the following elements, net of the corresponding tax effects: (i) amortization of acquired assets (PPA), (ii) expenses recorded in the income from operations or in "financial results" which are directly related to business combinations, which by their nature are unusual, (iii) disposal of assets, change in scope of consolidation and other, (iv) impairment of non-current assets, (v) changes in the fair value of derivative foreign exchange instruments (recognized under "other financial income and expenses" in the consolidated financial statements), (vi) actuarial gains or losses on longterm benefits (recognized under "finance costs on pensions and employee benefits" in the consolidated financial statements), (vii) impact of changes in the Thales share price on the expense recognized in the income statement in respect of LTI plans. See note 13-a of the consolidated financial statements at 31 December 2024. This definition implies the definition of several other adjusted financial measures, such as adjusted gross margin, adjusted tax, adjusted EPS. See pages 14 and 15 of the H1 2025 results press release for detailed calculation of these other indicators.

The definition of those two indicators has changed as of 30 June 2025 and now excludes the impact of changes in the Thales share price on the expense recognized in the income statement in respect of LTI plans.

- > Free operating cash flow: net cash flow from operating activities, less: capital expenditures, less: deficit payments on pensions in the United Kingdom. See notes 13-a and 6.3 of the consolidated financial statements at 31 December 2024.
- > **Net cash (debt):** difference between the sum of "cash and cash equivalents" and "current financial assets" items and short and long-term borrowings, after deduction of interest rate derivatives. See note 6.2 of the consolidated financial statements at 31 December 2024.



THALES Building a future we can all trust

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This presentation contains certain forward-looking statements. Although Thales believes that its expectations are based on reasonable assumptions, actual results may differ significantly from these forward-looking statements due to various risks and uncertainties, as described in the Company's Universal Registration Document, which has been filed with the French financial markets authority (Autorité des marchés financiers – AMF).

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