

In Focus: Waste & Water Management

Thales' approach and performance in terms of waste management is detailed in its latest [CSR Integrated Report](#). This fact sheet provides supplemental information on key aspects of waste and water management at Thales.

Waste audit

In order to move toward circular practices, some businesses have launched in 2024 waste audits within the Group's direct operations; the target is to identify additional recovery and recycling streams as well as new circular streams. To move even further, two Global Business Units, Avionics and Defence Mission Systems, are targeting to conduct in 2025 a waste mapping at all of their sites located in France.

Implementation of traceability process for the company's own e-waste

In compliance with Thales' Environmental Management system, waste monitoring register, transfer notes, disposal reports, Manifests and other requested legal documents are kept to ensure waste traceability in compliance with applicable regulations.

Waste reduction training

Dedicated training / awareness are available to all employees on the Group learning platform (Ulearn), such as Introduction to Circular Economy, Introduction to Waste Management, Climate Change & Waste: Reduce Waste That Matters, Plastic Waste: Reduction, Recycling & Reporting.

Water efficiency management programs awareness training

Dedicated training / awareness are available to all employees on the Group learning platform (Ulearn), such as Introduction to Water Management, Water 4.0, or Water Management in Industry 4.0.

