



## **PERSONAL INFORMATION MANAGEMENT SYSTEM OBJECTIVES**

**2026**

Top Management is committed to supporting all actions aimed at enhancing the Company's personal information protection and privacy performance. To achieve this, the company establishes and maintains appropriate controls and processes to ensure the effective protection of personal information and the proper management of privacy risks associated with personal information processing activities.

THALES HELLAS has developed Privacy Information Management System aiming to:

- Ensure the lawful, fair and transparent processing of personal information.
- Protect the confidentiality, integrity and availability of personal information
- Identify, assess and manage privacy risks related to personal information processing activities
- Ensure the effective management of personal data breaches and privacy incidents
- Safeguard the rights and freedoms of personal information principals
- Ensure compliance with applicable legal, regulatory and contractual requirements related to personal data protection, including the GDPR

- Promote a culture of privacy information protection awareness within the Company
- Ensure the continual improvement of the Privacy Information Management System.

**MEGAIDES Vincent**  
*Chairman and C.E.O.*  
*20<sup>th</sup> March 2026*

