

## **THALES NEDERLAND B.V. INFORMATION NOTICE**

The protection of your personal data is a priority for THALES, which ensures that your personal data is processed with complete transparency and security.

To this end, Thales has adopted Binding Corporate Rules (hereinafter the “BCR”). The Thales BCR were approved by the French Data Protection Authority in deliberations No. 2023-144 and No. 2023-145 dated December 21, 2023.

The BCR constitute the Thales Group's policy on the protection of personal data, defining the principles and procedures implemented by Thales in connection with any processing of personal data. You can access the Thales BCR by clicking [here](#).

In the context of the business relationship between THALES and yourself, THALES Nederland B.V., Zuidelijke Havenweg 40, 7554 RR Hengelo, the Netherlands (“THALES”), acting as data controller, will process your contact details obtained from a contractual counterpart.

In case the personal data is obtained in the context of a provider – client relationship, this data is used for providing or obtaining the goods and/or services and for invoicing purposes, as well as for managing the contractual relationship.

In case the personal data is obtained in the context of a Non-Disclosure Agreement, this data is used for administrative management purposes.

Please note that, in order to carry out the processing activities specified herein, THALES relies on its legitimate interest which consists in ensuring the proper management of its business relationships with its contractual counterpart.

For the abovementioned purposes, your personal data will be kept five years after the end of the agreement we entered into unless we have contractually agreed otherwise.

If it is applicable in the context of such processing, your personal data may be shared with other entities in the Thales Group that are involved in the agreement entered into, as well as third parties which provide services to THALES, for example in relation to its information systems, all such recipients being located within the European Economic Area.

When your personal data is transferred by a Thales company established in the European Economic Area (hereinafter “the EEA”) or in the United Kingdom (hereinafter “the UK”) to a Thales company established outside the EEA or the UK, in a country that has not been recognized as offering an adequate level of protection by an adequacy decision of the European Commission or the UK, this transfer is based on the Binding Corporate Rules (hereinafter the “BCR”) adopted by Thales.

Thanks to the Thales BCR, wherever your personal data is processed within the Thales Group, it benefits from the same standard of protection. You can access the Thales BCR by clicking [here](#).

If we need to share your personal data with an external supplier or service provider outside of the European Economic Area (EEA), THALES pays particular attention to the protection of your personal data. Thus, where such transfers out of the EEA shall take place, to a third country that has not been recognized as offering an adequate level of protection by an adequacy decision of the European Commission, Thales relies on Standard Contractual Clauses as adopted by the European Commission (hereinafter the “SCC”) or on any other appropriate safeguard.

You can request a copy of the SCC signed by Thales by sending an e-mail to [dataprotection@thalesgroup.com](mailto:dataprotection@thalesgroup.com).

Thales may be required to disclose your personal data to public, governmental and/or judicial authorities by law or in the context of litigation, legal proceedings or any other request from such an authority. In such cases, we will ensure that only strictly necessary data is disclosed.

Thales does not sell your personal data to third parties and undertakes to implement the technical, organizational and contractual security measures necessary to protect your personal data against accidental or unlawful destruction, loss, alteration, disclosure or unauthorized access.

Please note that you have the right to access your personal data and to request correction or deletion of your personal data. You also have the right to withdraw your consent or to object to the processing of your personal data and to request that such processing be restricted.

Finally, you can request your personal data to be sent to you in a structured and standard format.

In case of any request to exercise your rights or complaint, please send an email to [privacy@nl.thalesgroup.com](mailto:privacy@nl.thalesgroup.com) or file it at [thales-alert-lines-platform](https://thales-alert-lines-platform.com).

You may also contact our the Thales Group Data Protection Officer by sending an email to : [dataprotection@thalesgroup.com](mailto:dataprotection@thalesgroup.com).

In all cases, you also have the right to lodge a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens).