

→ Vocation Makers initiatives around the world

Through Vocation Makers, Thales employees worldwide encourage children and teenagers to pursue careers in science and technology by sharing their experience at school events, careers fairs and hackathons, and during visits to Group sites. The programme grew rapidly over the past year, reaching 257,000 young people (compared with 156,000 in 2024, an increase of 65%) and expanding to 25 countries – well ahead of the original target of 15 countries. At its current pace, the programme is on track to reach over one million young people by 2030.



A hackathon in Ottawa

With support from our Vocation Makers, more than 70 Canadian high-school students turned 29 ideas into real projects in just 24 hours, demonstrating strong creativity and innovative thinking in the process.



Finding tomorrow's talent in Pinhais

At its manufacturing facility in Brazil, Thales hosted a hackathon focused on innovation and talent spotting, providing an opportunity to identify potential future interns.



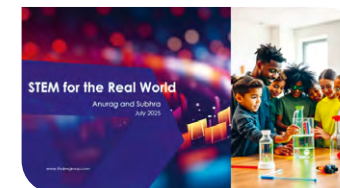
Bringing industry to life through gaming

In France, our Vocation Makers took part in "ForIndustrie 2025", an immersive video game that introduced over 20,000 high-school students to careers in industry.



Scottish student backed by Thales featured in TIME Magazine

Thales is a national partner for Primary Engineer's annual competition, which asks schoolchildren "If you were an engineer, what would you do?". In 2025, we supported a Scottish student whose project to help homeless people received recognition in Scotland and was featured in TIME magazine.



AI-generated image

Introducing STEM careers in India

In India, our Vocation Makers spoke with a group of 54 teenagers, encouraging them to explore careers in avionics, AI, cybersecurity and defence.



Students discover the Bushmaster production line

A visit to the Bushmaster armoured vehicle production facility gave students from Bendigo and the surrounding area a first-hand look at Thales' manufacturing processes and related career opportunities.



AI discovery sessions in Singapore

Thales organised a conference on AI at Peirce Secondary School, a partner educational institution, for 620 students aged 13 to 15. The event focused on the technology's applications in biometrics and drone and radar detection.