

In Focus: Sustainable Procurement

Thales' sustainable procurement policy is detailed in its latest [CSR Integrated Report](#). This fact sheet provides supplemental information on the supplier assessment process and the training programs that have been rolled out.

Group Policy

With more than 17,000 suppliers worldwide, Thales deploys a responsible purchasing policy in accordance with the ISO 20400 approach. Thus, Thales ensures respect for human and social rights, fundamental freedoms, as well as the protection of people's health and safety and the prevention of environmental impacts throughout its value chain. This policy, structured around six major commitments (being a responsible actor / building quality relationships / fostering innovation / addressing the challenge of climate change / thinking globally and acting locally / moving forward in solidarity), is subject to regular revisions in order to remain in line with changes in the context.

See also:

[Building a responsible supply chain \(p. 42 2025 CSR Integrated Report\)](#)
[Sustainable Procurement \(Thales website\)](#)

CSR assessment of suppliers

In addition to the evaluation of suppliers during the consultation phase, through CSR criteria, all Group suppliers are subject to the third-party integrity assessment system as part of the Thales Integrity and Compliance Program, dedicated to the fight against corruption, influence peddling and compliance with international trade rules. No entity of the Group may enter into a contract or agreement with a third party without prior assessment of the risks related to fraud, corruption and trading in influence.

Furthermore, as of 2024, the Thales Procurement Department has updated its procedure dedicated to the duty of care regarding the identification, evaluation, and support of suppliers requiring special attention. This procedure includes continuous monitoring, an alert system, and a thorough analysis of potential negative impacts. The Purchasing Department has selected three main criteria to identify suppliers requiring particular attention: 1. The level of risk related to the country of establishment, assessed on the basis of three indices relating to social, environmental, and human rights risks; 2. The type of purchases made; 3. Commercial relevance and existence of an established business relationship with Thales.



Training provided to the Procurement population

Over the 2023-2025 period, the Group rolled out a training program for its buyers to strengthen their commitment to environmental issues and low-carbon purchasing.

In 2023, the first trainings were launched among purchasing teams, with more than 500 employees having participated in "Climate" workshops [\[URD 2023, section 5.2.2.5.1, p159\]](#).

In 2024, more than 480 buyers completed the Low-Carbon training, demonstrating a real strengthening of climate change awareness [\[URD 2024, section 5.1.2.4.4 b\), p165\]](#). Continuing this dynamic, in 2025, 750 buyers attended this training dedicated to low-carbon purchases [\[URD 2025, section 5.1.4.1.6, p208\]](#).

In addition, more than 300 buyers have been trained or made aware of the duty of care, thus broadening the scope of training.