

SOCIETAL INDICATORS

Performance indicators	Description	2015 Data	Scope of coverage ^(a)	Comments/References
G4-SO3	Total number and percentage of sites having been assessed with regard to corruption risk and significant risks identified	121 ^(b)	100%	Corruption risk, just like the other major risks on the Group's risk mapping, is an integral part of the overall Thales risk management system. <i>See section on: Risk factors/Legal and compliance risks/Compliance with laws and regulations/Business ethics.</i> <i>See also the section on: Fair practices/Anti-corruption/An internal compliance programme.</i>
G4-SO4	Communication and training with regard to anti-corruption policies and procedures	1,600 ^(c)	100%	Delivered by two multilingual trainers who are specialists in the field of ethical business conduct, this four-hour course takes place either on the Thales University campuses across the world or directly on site. It is essentially intended for employees working in the Purchasing, Sales and Marketing, Bids and Projects job families. An e-learning programme comprising three 30-minute modules (in French, English and German) is also available to all Group employees. <i>See section on: Risk factors/Legal and compliance risks/Compliance with laws and regulations/Business ethics.</i>
G4-SO5	Proven cases of corruption and measures taken	No case reported	100%	In order to control corruption risk, Thales manages its local entities through a dedicated international set-up comprised of five global branches, tasked, amongst other things, with ensuring the integrity of the partners selected. These global regional branches are the only entities within the Group that are duly designated, authorised and experienced, and they therefore coordinate the partner qualification process which, in particular, includes controls via a third party. <i>See also the section on: Fair practices/Anti-corruption/An internal compliance programme.</i> At the same time, Thales has a global professional alert system, authorised by the <i>Commission nationale de l'informatique et des libertés</i> (French National Committee for Information Technology and Civil Liberties [CNIL]) in 2011, enabling all of the Group's employees to notify acts in the accounting, financial or banking areas as well as the fight against corruption or against practices that are prohibited by unfair trading laws, in addition to acts of discrimination, harassment or failure to comply with health and safety legislation. None of the incidents reported in 2015 concerned a case of corruption. <i>See also the section on: Fair practices/Anti-corruption/An internal compliance programme.</i>

(a) The scope covered comprises all of the financially consolidated companies within the Group.

(b) 116 operational entities (entities controlled by Thales) in addition to five regional branches (Southern & South-East Asia/Middle East and Western Asia/Europe/Africa/South America) of the international set-up.

(c) Between 2008 and 2015, 7,910 employees were trained worldwide, 1,600 of them in 2015.