World leader in mission critical systems and solutions with five market sectors

Aerospace

Space

Defence

Digital Identity and Security

Transport

Digital solutions across all market sectors

A worldwide group of 80,000 employees

Presence in 68 countries

A$1.4 billion in self-funded R&D in 2018
Thales in Australia and New Zealand

- 3,900 employees
- Major regional employer
- Exports of over A$1.6 billion in the past 10 years
- More than 3,000 Australian SMEs in Thales’s supply chain
- Collaboration with universities and research institutions
- Long-term investment in Australia
- Technology transfer and skills development

Exports of over A$1.6 billion in the past 10 years

Collaboration with universities and research institutions

Technology transfer and skills development

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Evolution of Thales in Australia

1987
THOMSON SINTRA PACIFIC

1989
THALES AIR TRAFFIC MANAGEMENT

1996
THOMSON MARCONI SONAR

1998
THALES TRAINING & SIMULATION

1999
AUSTRALIAN DEFENCE INDUSTRIES (ADI)

2001
THALES UNDERWATER SYSTEMS

2008
THALES AUSTRALIA SINGLE ENTITY


1989 1996 2001

1987 1996 2001

THOMSON
MARCONI SONAR
THALES
UNDERWATER SYSTEMS
THALES
AIR TRAFFIC MANAGEMENT
THOMSON SINTRA PACIFIC


50% ACQUISITION OF ADI
100% ACQUISITION OF ADI

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Capabilities we deliver across Australia & New Zealand

Perth & Rockingham
Collins Class Submarine Sonar, Submarine Training & Simulation Support, MU90 Lightweight Torpedo and Surface Ship Sonar sustainment, Explosive Ordnance Services, Software Development Services & Thales Australia’s digital content factory

Darwin & Cairns
Providing asset management services in support of the Armidale Class Patrol Boat fleet.

Bendigo
The design, manufacture and export of the Bushmaster and Hawkei vehicles; Thales’s Vehicle Centre of Excellence.

Sydney Olympic Park
Thales’s corporate headquarters, $10m invested in a new building, bringing together numerous business units.

Auckland

Canberra
Providing hardware and software support services for critical Command & Control and telecommunications systems used on operations.

Garden Island & Newcastle
Ship repair and maintenance; dockyard management.

Chatswood
Sales and support for Thales’s Digital Information and Security group and the MULTOS technology centre of excellence and global sales support.

Melbourne
One of Thales’s Global Centres of Excellence in Air Traffic Management systems, $18m of ATM exports over the last 10 years.

Mitcham
Thales Personalisation Bureau, providing secure products and services to the Australia and New Zealand financial and airline sector.

Mulwala & Benalla
Spending more than $60m p.a. amongst more than 600 suppliers producing the world leading small arms ammunition and propellant for the ADF.

Lithgow
Manufactured the ADF’s in service rifle for more than 100 years.

Myambat & Orchard Hills
Key sites for Thales’s Armaments Service which provide end to end logistics for the provision, distribution and maintenance of ordnance.

Eagle Farm
Key sustainment location for the Bushmaster and Hawkei vehicles.

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### Investing in Australia

**$55m**

Invested in design and development of the Hawkei, and the transformation of Thales’s Bendigo site into a modern vehicle production line.

<table>
<thead>
<tr>
<th>Australian designed and manufactured</th>
<th>55% Australian Industry Content</th>
</tr>
</thead>
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| 210 Bendigo jobs | 180 Supply Chain jobs |

Sustaining 210 jobs in Bendigo, and approximately an additional 180 jobs created as part of the supply chain.

| 24 Australian Tier 1 suppliers |

Sustaining 210 jobs in Bendigo, and approximately an additional 180 jobs created as part of the supply chain.
Investing in Australia

OneSKY will be the world’s most advanced and integrated ATM System covering 11% of the Earth’s airspace

Support 450 specialist high-tech jobs in Thales’s Air Traffic Management Centre of Excellence in Melbourne

Creating approximately 200 jobs through the supply chain

$12m

$12 million redevelopment to create a world class digital systems engineering facility for the OneSKY team
Technology transfer to build Australian capability

- In 2018 Thales invested €879M in self funded R&D
  - 25,000 engineers and researchers working on cutting edge technologies

- Long term investment in Australian R&D
  - Planned self-funded R&D of $A100 million over 3 years
  - Centre for Advanced Studies in Air Traffic Management (CASIA)
  - Centre of Excellence in Underwater Systems
  - Battlespace laboratories

- Collaboration and joint research with strategic Australian research organisations
  - Strategic alliance with Defence Science and Technology Group (DSTG)
  - Strong affiliation with Commonwealth Scientific and Industrial Research Organisation (CSIRO)
  - Foundation member of the Defence Materials Technology Centre
Capabilities we deliver – Exports

Exports of over $1.6bn in the past 10 years including

- **Bushmasters**
  Exported to 7 countries

- **Air Traffic Management**
  Exported to 28 countries

- **Mine Sweeping Solutions**
  Exported to 11 countries

- **Ordnance**
  Exported to 17 countries
Our five key values

- **Customer trust**
- **One team, one Thales**
- **Developing our people**
- **Accountable and committed to excellence**
- **Agile and innovative**